

Workforce Growth in California Fueled by Health Net and Futuro Health Collaboration in Sacramento, Stanislaus, and San Joaquin Counties

- \$1.5M Partnership Highlights Health Plans' Role in Solving Rural Critical Staffing Shortages -

[SACRAMENTO, Calif.] – Futuro Health today announced they were awarded a \$1.5 million grant from Health Net, one of California's most experienced Medi-Cal managed care plans and a subsidiary of Centene Corporation (NYSE: CNC), to launch the Growing Your Own Allied Health Workforce initiative (GROW). This initiative enables Health Net's network of clinics, health centers and medical groups to cultivate local development of allied health workers who reflect the communities they serve. Health Net's extensive network of 85,000 providers deliver care to over three million members throughout California.



Futuro Health, as a national nonprofit, empowers untapped talents in local communities with the credentials and qualifications to enter their first or next career in healthcare. With 75% of healthcare facilities nationwide reporting shortages in allied health workers—and California's senior population projected to surpass 7.5 million by 2030 and needing more care—the GROW initiative offers a timely response to workforce gaps, particularly in underserved and rural areas. To address this challenge, GROW will enroll and support local individuals nominated by Health Net providers, enabling them to earn in-demand credentials like Medical Assistant (MA) certification. Additionally, Futuro Health will provide preceptor training for employers, strengthening their ability to onboard and mentor new talent. GROW will be piloted in three largely rural counties, including Sacramento, Stanislaus and San Joaquin, and represents a scalable model for addressing critical workforce shortages.

"At Health Net, we're committed to investing in solutions that expand access to care and improve outcomes in the communities we serve," said Dr. Pooja Mittal, chief health equity officer at Health Net. "This partnership not only aims to help our providers grow their own care teams but also strengthens cultural and language alignment between patients and those delivering their care."

By investing in local talent, GROW positions California's healthcare organizations over the next three years to better meet the needs of an aging and increasingly diverse population.

"Futuro Health is honored to bring our workforce development expertise and proven model to Health Net and its provider network," said Van Ton-Quinlivan, CEO of Futuro Health. "Together, we're expanding care capacity and creating pathways to meaningful healthcare careers."

Learn more about Futuro Health at www.futurohealth.org. To learn more about Health Net's community investments, visit the [Health Net Newsroom](#).

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About Futuro Health

Futuro Health addresses the critical shortage in healthcare workers through its national nonprofit mission to improve the health and well-being of communities by growing the largest network of allied health workers in the nation. We empower individuals by providing them with the credentials and qualifications for their first or next healthcare career, making education journeys into allied health careers possible. By building the talent that employers need and creating a path to opportunity that workers want, we are transforming lives and communities. Visit www.futurohealth.org.

About Health Net

Founded in California more than 45 years ago, Health Net, LLC ("Health Net"), a company of Centene Corporation, believes that every person deserves a safety net for their health, regardless of age, income, employment status or current state of health. Today, we provide health plans for individuals, families, businesses of every size and people who qualify for Medi-Cal or Medicare. With more than 117,000 of our network providers, Health Net serves more than three million members across the state. We also offer access to substance abuse programs, behavioral health services and managed healthcare products related to prescription drugs. We make these health plans and services available through Health Net and its subsidiaries: Health Net of California, Inc., Health Net Life Insurance Company and Health Net Community Solutions, Inc. These entities are wholly owned subsidiaries of Centene Corporation (NYSE: CNC), a leading healthcare enterprise committed to transforming the health of the communities we serve, one person at a time. Health Net and Centene Corporation employ more than 5,700 people in California who work at one of five regional Talent Hub offices. For more information, visit www.HealthNet.com.