

## BETTER TALENT BETTER JOBS

HOW DO WE CREATE
PATHWAYS TO CAREERS WITH
GOOD PAY AND BENEFITS?

**20K**+

Workers employed in occupations that typically require a post-secondary certification or degree **earn on average 20K+ more per year** than workers who do not.



As one moves up career pathways, automation risk decreases and earnings increase.<sup>2</sup>



Overall, non-certified allied health workers on average earn \$36,100 in occupations that do not require a postsecondary certificate or degree, while certified allied health workers with an associate degree on average earn \$52,830. This demonstrates a clear benefit in obtaining a training certificate or degree as it increases a worker's lifelong earnings and purchasing power.<sup>1</sup>

