

OUR MISSION IS TO IMPROVE THE HEALTH AND WEALTH OF COMMUNITIES BY GROWING THE LARGEST NETWORK OF ALLIED HEALTHCARE WORKERS IN THE NATION.

Addressing Gaps in the Allied Health Workforce

2.3 Million

The number of additional healthcare workers needed in the United States by 2025.

The number of new healthcare workers needed in California by 2024.

500,000

Futuro Health is Bridging this Gap

We make education journeys into allied health careers possible by growing the talent that employers need and creating a path to opportunity that workers want.

Our Solutions Activate Best Practices in Workforce Development

- We consult employers on their needs.
- Our generous tuition scholarships invite diversity.
- We curate and commission education programs at scale.
- We focus on both interpersonal and technical skills.
- Our adult-friendly onramps and live support system lead to student success.
- We empower students' education-to-work transition.
- We employ data science to continuously improve the student journey.



Embracing Diversity The Futuro Health Student Population



80% Ethnically Diverse 51%

Our Programs Lead to In-Demand Healthcare Careers

- Medical Assistant
- Phlebotomist
- Patient Care Representative
- Community Health Worker with Behavioral Health Emphasis
- Sterile Processing Technician
- Healthcare Data Analyst
- More listed at portal.futurohealth.org/Catalog

www.futurohealth.org

Our 2021 Achievements



We created opportunity for over 5,000 adults. We've welcomed an incredibly diverse student population and have provided educational opportunities, tuition-free, to more than 5,000 adults.



We embrace diversity. With thanks to our partners in the community, workforce system and labor for their broad outreach, our students reflect 80% ethnic diversity, 51% bilingualism, 73% female, and an average age of 30.



Front-line healthcare workers upskilled. To ready the care workforce for the initial COVID-19 surges, we provided pandemic-readiness training for 4,000+ healthcare workers and first responders in 20 states.



Vaccination campaign staffed. We've provided nursing and allied health students an opportunity to gain clinical hours by joining the frontline battle against COVID-19. We delivered 25,000 staffing hours, 7,500 clinical hours, and played a role in administering 677,100 vaccines in partnership with Kaiser Permanente, Adventist Health, the California Medical Association, and Dignity Health.



We're focusing on behavioral health. Anticipating the pandemic's aftereffects on mental and behavioral health, we launched three training offerings with our education partners to grow the workforce: Community Health Worker with a Behavioral Health Emphasis, Care Coordinator with a Behavioral Health Emphasis, and Behavioral Health Microcredential.

Student Profile: Alonna B.

With the birth of her son, Alonna B. decided she needed to change her life. "I wouldn't be in the medical field without Futuro Health," Alonna says.

Alonna had been working at jobs to support herself, but after her son, Nazir, was born in October 2019, she began looking into career options. She started in the Futuro Health program

in July 2020, taking online classes in medical assisting five days a week and in-person labs on Saturdays.

"I'm definitely going to use my career to better my community," she says. "I can be the voice for the patient."



"Kaiser Permanente recognizes California's health care industry is facing a projected workforce shortage of half a million people over the next few years. By investing in health education, skills training and retraining programs with Futuro Health, Kaiser Permanente, in collaboration with SEIU-UHW, is leading efforts to reverse the shortage trend."

> Greg Adams Chairman and CEO of Kaiser Permanente

"Telehealth patient care is here to stay even when the pandemic recedes. We appreciate the training resources being brought to our organization by Futuro Health for the future of care."

> Jane Garcia CEO of La Clínica de La Raza, Inc., a community clinic in Oakland











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