



Futuro Health continues to be at the forefront of growing the healthcare workforce needed now and in the future of care, and we are honored to have shared our best practices with the World Health Organization, National Governors Association and other forums. We are grateful to be in partnerships with more employers, public agencies, education partners and funders to expand our impact on the lives of Futuro Health Scholars.

**Van Ton-Quinlivan**  
CEO of Futuro Health

## The Future Of Care

### 1.6 Billion

By 2050, the population 65 and older will more than double, growing from 9.4% to 16.5% of the total population. As care demands increase, it will further challenge our nation's healthcare workforce.

### 4.4

In 1950, there were 11.7 working-age people for every person over the age of 65. Today, there are seven. This number is expected to shrink to 4.4 by 2040.

## About Futuro Health

Our nonprofit mission is to improve the health and wealth of communities by growing the largest network of allied healthcare workers in the nation. We make education journeys into careers in healthcare possible by growing talent for employers and connecting workers to opportunity.



# \$13.3 Million

In 2023, we exceeded our enrollment goal and committed \$13.3 million in scholarships to support Futuro Health Scholars and their aspirations to pursue an in-demand healthcare credential.

## 8,415

Number of Futuro Health Scholars who pursued a personalized education journey to earn a healthcare credential since our 2020 launch.

## 14,635

Number of individuals served by all of Futuro Health's training opportunities since our 2020 launch.



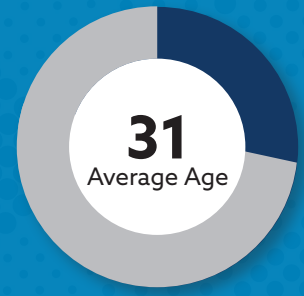
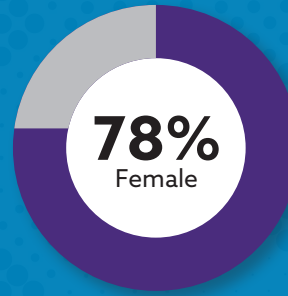
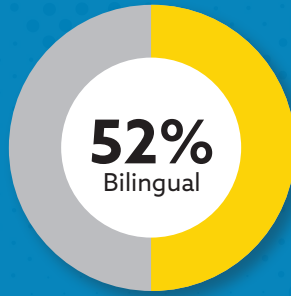
“They don't let you go. They get you registered, purchase your books, get you signed up for your classes. They're right there by your side. So, it just feels good.”

**Latoya G.**

Futuro Health Scholar  
Medical Assistant Program

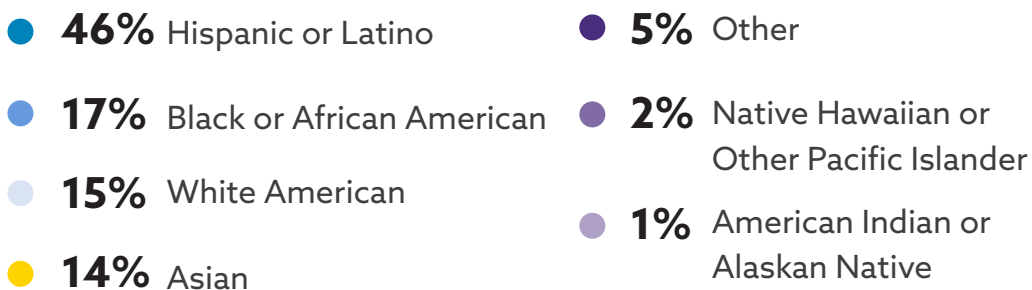


# Scholar Demographics



## Ethnic Diversity

### Futuro Health Scholars





# 4,487

Scholars who finished Human Touch Healthcare™ - uniquely available through Futuro Health to develop essential interpersonal skillsets to work in healthcare.

This program has greatly improved my ability to calmly communicate with my patients. I have a better understanding of my own reactions and feelings, which in turn has helped me understand others. My ability to clearly understand what others are trying to communicate has improved both my personal and professional life.

**Cindy S.**  
Futuro Health Scholar,  
Human Touch Healthcare™

**12** Programs and training opportunities available to Futuro Health Scholars to earn a quality credential for a career in care.

### Education and Training Offerings:

- CalGrows Direct Care Worker (added in 2023)
- Emergency Room Technician (added in 2023)
- Foundations of Public Health Informatics and Technology (added in 2023)
- Medi-Cal Peer Support Specialist (added in 2023)
- Surgical Technologist (added in 2023)
- Vocational Nursing (added in 2023)
- Medical Assisting
- Patient Care Representative
- Patient Care Technician
- Pharmacy Technician
- Phlebotomy
- Sterile Processing Technician

# 6

The number of new offerings Futuro Health added in 2023.





“ This program is great. I have a lot of knowledge. I just needed the certificates and the training to get me into the right place.

**Lisa D.**

Futuro Health Scholar  
Medical Assistant Program



“ As an employer, Futuro Health allows us to gain the confidence that our staff are gaining the knowledge needed to connect with our patients at the levels that they need to maintain professionalism, and be informed.

Thank you, Futuro Health, for making my team stronger.

**Zeke M.**

Director of Operations, South of Market Health Center  
CalGrows Direct Care Worker Training



53

The number of distinct speaking opportunities by Futuro Health leaders and staff in 2023 to employer groups, educational and community organizations, and workforce and healthcare coalitions.

Futuro Health shared best practices in healthcare workforce development to global and national audiences.

# 73

Podcast Episodes

Futuro Health CEO Van Ton-Quinlivan interviewed national leaders and innovators for insights into creating a future-focused workforce.



PODCAST EPISODE 64

**Troy Clark**

President & CEO of the New Mexico Hospital Association

**Podcast Topic**

Growing Your Own  
Healthcare Workforce



PODCAST EPISODE 59

**Sandra Hernandez**

CEO of California Health Care Foundation

**Podcast Topic**

Improving Access to Care Through  
Smart Workforce Strategies

“Allied Health jobs make up more than 60 percent of the health care work force. Futuro Health focuses on a broad swath of [allied health] roles. More than 8,000 workers have enrolled in the nonprofit’s courses ... The program, which is free to students involves not only technical training but also courses in communication and interpersonal skills.”

The  
New York  
Times