

## **Futuro Health Receives \$1.32M in Grants to Empower Healthcare Employers to Grow Their Own Workforce**

*College Futures Foundation and U.S. Department of Labor Funding Will Promote Apprenticeship and Learn-and-Earn Workforce Development Models*

**(Sacramento, Calif.)** -- Futuro Health, a national nonprofit organization addressing the critical shortage in healthcare workers, has secured \$1.32 million in new grants to support employer partnerships aiming to cultivate a healthcare workforce that mirror the diversity of their communities. The funds will bolster Futuro Health's efforts to expand learn-and-earn programs and apprenticeship-based workforce development models.

College Futures Foundation and U.S. Department of Labor are among the latest entities to award funds to further Futuro Health's mission of improving the health and wealth of communities by growing the largest network of allied healthcare workers in the nation. Futuro Health provides tuition-free and low-cost personalized education journeys for individuals to attain in-demand allied healthcare credentials, effectively growing the number of skilled individuals that employers need while providing a path to opportunity that aspiring healthcare workers want. Listen to the stories of Futuro Health Scholars [here](#).

"We welcome partnerships with employers looking to grow talent within their own communities," said Van Ton-Quinlivan, CEO of Futuro Health. "Given the trends in the labor market, the time is now to invest in workforce development and build a reliable, quality and diverse talent pool."

### **About College Futures Foundation Grant**

Aligned with College Futures Foundation's new economic mobility strategy, Futuro Health will build stronger partnerships with current California employers and seek new commitments from additional healthcare organizations. These organizations will support adult learners, known as Futuro Health Scholars, by adopting externship-to-employment pathways in their talent sourcing practices.



The model recognizes the importance of untapped talents in diverse communities for whom a paycheck is important while undertaking education and training to transition into their first or next career in healthcare. With 85% of healthcare facilities reporting a shortage of allied healthcare workers and demographic trends that affect labor shortages across industries more broadly, employers need alternate ways to source local talent and improve their workforce retention.

*(more)*

"Upward mobility for learners who are underserved can come through multiple paths beyond and inclusive of traditional postsecondary options," states Elizabeth González, Chief Program and Strategy Officer, College Futures Foundation. "Healthcare career opportunities should be accessible to all communities."

### **About U.S. Department of Labor Grant**

The U.S. Department of Labor recently announced awardees of the [Critical Sector Job Quality Grants Program](#). The grant is part of a larger initiative by the Biden-Harris Administration focused on improving job quality and expanding access to well-paying jobs in key sectors like healthcare. Futuro Health will receive funding as part of its collaboration with employers Tri-City Medical Center and AlliedUP Cooperative, who will provide pathways to employment, along with labor organization SEIU-UHW (lead applicant) and workforce development agency San Diego Workforce Partnership.



Funding through the U.S. Department of Labor grant will assist in addressing the healthcare worker shortage in San Diego by creating pathways for historically marginalized workers to access in demand allied healthcare jobs, improving patient care and job quality. Futuro Health will play a key role in equipping San Diegans with valuable allied healthcare credentials for in-demand occupations through personalized education journeys where adult learners feel supported and guided throughout.

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### **About Futuro Health**

*Futuro Health addresses the critical shortage in healthcare workers through its nonprofit mission of improving the health and wealth of communities by growing the largest network of allied health workers. Futuro Health makes education journeys into allied health careers possible by building the talent that employers need and creating a path to opportunity that workers want. Visit: [www.futurohealth.org](http://www.futurohealth.org).*